

**KATZ-AM, KBWX-FM, KLOU-FM, KMJM-FM, KSD-FM, KSLZ-FM****EEO PUBLIC FILE REPORT****October 1, 2014 - September 25, 2015****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Integrated Marketing Consultant	2, 9-10, 12-17, 19, 22, 25, 27-30, 32, 34-35, 37, 39-41, 43, 45-50, 52-57	40
Promotions Director	2, 10, 12-17, 19, 22-25, 27-31, 34-35, 37, 39, 41, 43-50, 52-54, 56	24
Business Manager - St. Louis, MO	2, 10, 12-17, 19, 22-23, 25, 27-31, 34-35, 37, 39, 41, 43-50, 52-56	23
On-Air Talent/Assistant Program Director, St. Louis	2, 9-10, 12-17, 19-20, 22, 24-25, 27-31, 34-35, 37, 39, 41, 43-54, 56	9
On-Air Talent/KLOU Mornings - St. Louis	1-2, 9-10, 12-17, 19, 22, 24-25, 27-31, 34-35, 37, 39-41, 43-50, 52-54, 56	9
Part-time Promotion Coordinators - St. Louis, MO	2, 7, 10, 12-23, 25, 27-31, 33-35, 37, 39, 41, 43-50, 52-54, 56	20
Part-time Promotion Coordinators - St. Louis, MO	2, 7, 10, 12-23, 25, 27-31, 33-35, 37, 39, 41, 43-50, 52-54, 56	20
Part-time Promotion Coordinators - St. Louis, MO	2, 7, 10, 12-23, 25, 27-31, 33-35, 37, 39, 41, 43-50, 52-54, 56	23
Part-time Promotion Coordinators - St. Louis, MO	2, 7, 10, 12-23, 25, 27-31, 33-35, 37, 39, 41, 43-50, 52-54, 56	20
Part-time Promotion Coordinators - St. Louis, MO	2, 7, 10, 12-23, 25, 27-31, 33-35, 37, 39, 41, 43-50, 52-54, 56	20
Part-time Promotion Coordinators - St. Louis, MO	2, 7, 10, 12-23, 25, 27-31, 33-35, 37, 39, 41, 43-50, 52-54, 56	20
Part-time Promotion Coordinators - St. Louis, MO	2, 7, 10, 12-23, 25, 27-31, 33-35, 37, 39, 41, 43-50, 52-54, 56	20
Part-time Promotion Coordinators - St. Louis, MO	2, 7, 10, 12-23, 25, 27-31, 33-35, 37, 39, 41, 43-50, 52-54, 56	20
Digital Sales Coordinator - St. Louis	2, 8, 10, 12-17, 19, 22, 25, 27-31, 33-35, 38-39, 41, 43-50, 52-54, 56	8
St. Louis Account Executive	2-3, 5-6, 10, 12-17, 19-22, 25, 27-31, 33-35, 38, 40-41, 43, 45-50, 52-54, 56	40
Account Executive	2-5, 9, 11-16, 18, 20-21, 23, 25-29, 31-34, 36, 38, 42-43, 45-50, 52-54, 56	23

**KATZ-AM, KBWX-FM, KLOU-FM, KMJM-FM, KSD-FM, KSLZ-FM****EEO PUBLIC FILE REPORT****October 1, 2014 - September 25, 2015****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	All Access 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Url : <a href="http://www.allaccess.com">http://www.allaccess.com</a> Career Services Manual Posting	N	1
2	Broadcast Center 2360 Hampton Avenue St. Louis, Missouri 63110 Phone : 314-647-8181 Email : Bcplacementdirector@gmail.com John Carroll	N	0
3	Career Fair	N	5
4	Careerbuilder.com 200 N. LaSalle St Suite 1100 Chicago, Illinois 60601 Fax : 1-800-891-8880 Career Services	N	1
5	Catholic Charities Archdiocese of St. Louis, 4532 Lindell Blvd. St. Louis, Missouri 63108 Phone : 314-367-5500 Email : llexow@ccstl.org Les Lexow	Y	0
6	Consultant Referral	N	1
7	Craig's List P.O. Box 225159 San Francisco, California 94122 Url : <a href="http://www.craigslist.com">www.craigslist.com</a> Career Services	N	3
8	Current Employee/Internal Promotion	N	3
9	Employee Referral	N	36
10	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : <a href="http://www.glassdoor.com">http://www.glassdoor.com</a> OpenHire Source Manual Posting	N	0

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11	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : <a href="http://www.glassdoor.com">http://www.glassdoor.com</a> OpenHire Source Manual Posting	N	0
12	Grace Hill Settlement House 2600 Hadley St. Louis, Missouri 63106 Phone : 314-584-6905 Email : <a href="mailto:dennisl@gracehill.org">dennisl@gracehill.org</a> Fax : 1-314-584-6905 Dennis Lane	N	0
13	Greater St. Louis Black Media Coalition 829 Manitou Drive St. Louis, Missouri 63119 Phone : 314-962-2491 Email : <a href="mailto:mattknuckles@sbcglobal.net">mattknuckles@sbcglobal.net</a> Matt Knuckles	N	0
14	Harris-Stowe State University 3026 Laclede Ave. St. Louis, Missouri 63103 Phone : 314-340-3340 Fax : 1-314-340-3395 Ginny Malone	Y	0
15	Hickey College Placement Office, 940 Westport Plaza St. Louis, Missouri 63146 Phone : 314-434-2212 Email : <a href="mailto:placement@hickeycollege.edu">placement@hickeycollege.edu</a> Fax : 1-314-469-4795 Travis Hoskins	Y	0
16	Hispanic Chamber of Commerce 3611 S. Grand Blvd. #105 St. Louis , Missouri 63118 Phone : 314-644-4432 Url : <a href="http://www.hccstl.com">www.hccstl.com</a> Email : <a href="mailto:hccstlmo@sbcglobal.net">hccstlmo@sbcglobal.net</a> Ms. Alicia Hernandez	Y	0

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17	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	0
18	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.jobs">http://www.iheartmedia.jobs</a> Talent Acquisition Coordinator Manual Posting	N	1
19	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	13
20	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	31
21	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : <a href="http://www.indeed.com">http://www.indeed.com</a> OpenHire Source Manual Posting	N	2
22	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : <a href="http://www.indeed.com">http://www.indeed.com</a> OpenHire Source Manual Posting	N	0

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23	Indeed.com	N	45
24	Internal Posting	N	9
25	Lewis & Clark Community College 5800 Godfrey Road Baldwin Hall, Room 248 Godfrey, Illinois 62035 Phone : 618-468-5500 Url : www.lc.com Email : abunjan@lc.edu Fax : 1-618-468-7162 Alice Bunjan	N	0
26	Linked In	N	1
27	LinkedIn 2029 Stielin Court Mountain View, California 94043 Phone : 650-965-4648 Url : www.linkedin.com Linked In Manual Posting	N	0
28	Missouri Baptist University One College Park Dr. Field Academic Hall, FLD 210 St. Louis, Missouri 63141-6898 Phone : 314-744-5315 Email : grey@mobap.edu Fax : 1-314-392-2243 Kim Grey	Y	0
29	Missouri State University 901 S. National Avenue Springfield, Missouri 65804 Phone : 417-836-5636 Url : http://careercenter.missouristate.edu Email : MarjorieStewart@MissouriState.edu Fax : 1-417-836-6797 Margie Stewart	Y	0
30	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell  Prong 2 Ended Date: 4/9/2015	N	0

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31	NAACP 625 N. Euclid Ave. St. Louis, Missouri 63108 Phone : 314-361-8600 Fax : 1-314-361-4334 Josephine Wheat	N	0
32	Non-Employee Referral	N	2
33	RAMP 25379 Wayne Mills Place Valencia, California 91355 Phone : 661-294-9408 Kevin Carter Manual Posting	N	0
34	Ranken Technical College 4431 Finney Avenue St. Louis, Missouri 63113 Phone : 314-286-4812 Email : careerservices@ranken.edu Career Services	N	0
35	Recruit.net 2706 The Centrium 61 Wyndham St Central, Hong Kong Phone : 852-2525-0555 Url : <a href="http://www.recruit.net">http://www.recruit.net</a> OpenHire Source Manual Posting	N	0
36	Recruit.net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : <a href="http://www.recruit.net">http://www.recruit.net</a> OpenHire Source Manual Posting	N	0
37	Richland Community College One College Park Decatur, Illinois 62526 Phone : 217-875-7211 Fax : 1-217-875-7783 Michael Diggs	N	0

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## EEO PUBLIC FILE REPORT

October 1, 2014 - September 25, 2015

### II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
38	Richland Community College One College Park Decatur, Illinois 62526 Phone : 217-875-7211 Fax : 1-217-875-7783 Michael Diggs	N	0
39	Sanford Brown Business College 1203 Smitzer Mill Rd. Fenton, Missouri 63026 Phone : 636-349-4900 Email : prhodes@sbc-fenton.com Fax : 1-636-349-9916 Paula Wilson	N	0
40	Self Referral	N	17
41	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Url : <a href="http://www.simplyhired.com">http://www.simplyhired.com</a> OpenHire Source Manual Posting	N	0
42	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Url : <a href="http://www.simplyhired.com">http://www.simplyhired.com</a> OpenHire Source Manual Posting	N	0
43	Southern Illinois University Campus Box 1620 Edwardsville, Illinois 62025 Phone : 618-650-3708 Email : <a href="mailto:careerdevelopment@siue.edu">careerdevelopment@siue.edu</a> Fax : 1-618-650-3656 Susan Seibert	N	0
44	Southwestern Illinois College 2500 Carlyle Center Room 1240 Belleville, Illinois 62221 Phone : 618-235-2700 X5562 Url : <a href="http://www.swic.edu/CareerCenter/">http://www.swic.edu/CareerCenter/</a> Don Fizer Manual Posting	Y	0

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45	St. Louis Community College - Florissant Valley 3400 Pershall Road Ferguson, Missouri 63135 Phone : 314-513-4543 Email : mwalsh@stlcc.edu Fax : 1-314-513-4726 Ms. Michela Walsh	Y	0
46	St. Louis Community College - Meramec 11333 Big Bend Blvd. Clark Hall AD 249 St. Louis, Missouri 63122 Phone : 314-984-7611 Email : cdismuke@stlcc.edu Carol Dismuke	Y	0
47	St. Louis Post-Dispatch 900 N. Tucker St. Louis, Missouri 63101 Phone : 314-340-8609 Url : www.stltoday.com Email : CHuelsebusch@post-dispatch.com Fax : 1-314-340-8663 Chris Huelsebusch	N	0
48	St. Louis University Frost Campus N G St. Louis, Missouri 63101 Phone : 314-977-2828 Fax : 1-314-977-3486 Career Services	N	0
49	St. Patrick's Center 800 N. Tucker St. Louis , Missouri 63101 Phone : 314-802-0700 Fax : 1-314-802-5480 Nancy Box	Y	0
50	Staffing Solutions 8012 Bonhomme Ave. Suite 200 Clayton, Missouri 63105 Phone : 314-863-0333 Url : https://www.staffingsolutionsinc.com/index.htm Email : bonny@staffingsolutionsinc.com Bonny Filandrinos	N	0
51	Station Website	N	3



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52	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams  Prong 2 Ended Date: 6/24/2015	N	0
53	University of Missouri-St. Louis 278 Millenium Student Center St. Louis, Missouri 63121 Phone : 314-516-5100 Email : careerservices@umsl.edu Emily Rapko	Y	0
54	Urban League-St. Louis County 8960 Jennings Station Rd. St. Louis, Missouri 63136 Phone : 314-506-5306 Email : hwhiting@urbanleague-stl.org Fax : 1-314-388-9840 Mrs. Hollis Whiting	Y	0
55	Urban League-St. Louis 3701 Grandel Square St. Louis, Missouri 63108 Phone : 314-615-3624 Email : klove@urbanleague-stl.org Fax : 1-314-531-4822 Mr. Kim Love	Y	0
56	Washington University Career Center, One Brookings Drive St. Louis, Missouri 63130 Phone : 314-935-5930 Email : careerlink@wustl.edu Stacey R. Thomas	N	0
57	Webster University Career Planning & Development 568 Garden Avenue St. Louis, Missouri 63119 Phone : 314-968-6981 Url : http://www.webster.edu/career-services/ Email : career@webster.edu Fax : 1-314-968-6982 Trezette Dixon	Y	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>174</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	10/15/2014	Participation in other activities designed by the station employment unit	Nerinx Hall High School, a local Catholic college prep private high school, has a program as part of their curriculum to provide services to aid students in planning for their future. Career-shadowing for a day is of the services to assist them in making decisions about possible opportunities.  One student shadowed of our AEs because of her interest in advertising sales and selected iHeartMedia as the organization for her career-shadowing day.	1	Account Executive
2	1/13/2015	Participation in other activities designed by the station employment unit	Cub Scout Den # 13 from Holy Infant School in Ballwin, MO visited the iHeartMedia stations. As a Tiger requirement, the scouts are to visit a radio or television station to see how stations work and the media communicates with the public. The scouts toured all radio station and production studios, and all throughout the promotions department.	1	Promotion Coordinator
3	4/16/2015	Participation in other activities designed by the station employment unit	Cub Scout Pack 989, Den 2 from Independence Elementary School in Weldon Spring, Missouri held their meeting here in the iHeartMedia Performance Room. Prior to the meeting the scouts visited the WiLD 104.9 Studio meeting Taylor J. They also toured the areas of Promotions, Sales and other Studios.	3	Account Executive Promotions Dir/On-Air Talent Promotions Coordinator
4	6/8/2015	Participation in Job Fairs	iHeartMedia St. Louis hosted a booth at the 10th Annual Congressional Career Fair. Over 5,000 job seekers were in attendance from 9:30am-2:30pm. We spoke to people about our open positions in St. Louis, as well as careers with iHeartMedia in the future. We also discussed iHeartMedia.careers.com and how to search and apply for positions in all markets.	9	Executive Assistant SVP, Programming SVP, Sales GSM

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5	9/10/2015	Participation in other activities designed by the station employment unit	<p>15 students from Riteour High School tour iHeartMedia-St. Louis as a requisite for the Ritenour High School Media Convergence.</p> <p>They toured all areas of the station property, especially focusing on Promotions Department, Traffic, and a special stop in the KSLZ/Z107.7 studio. Big Mike, On-Air Talent for Z107.7 spoke to them in the studio about 10 minutes about all aspects of radio and gave his perspective of being on air.</p>	2	Promotions Director/KSLZ On-Air Talent/Production Dir-KSLZ
6	9/21/2015	Participation in other activities designed by the station employment unit	<p>Normandy Middle School students who were part of the Normandy HS Teen Program toured the iHeartMedia property. 25 students toured the Sales areas, Promotions, Traffic, Programming and a stop in the 100.3 The Beat Studio.</p> <p>In the 100.3 The Beat studio, Osei, On-Air Talent, spoke to them about his career and iHeartMedia. He also put them on the air during his shift.</p>	2	Promotion Coordinator On-Air Talent/KMJM